

STAFF INVOLVEMENT IN DECISION MAKING

In compliance with the Standards of Quality for Public Schools in Virginia, which mandate a system of a two-way communication between employees and the board, the board encourages employees to contribute their ideas for the betterment of the school division and to participate in the decision-making process of the Mecklenburg County Public Schools. Nothing in this policy or regulations promulgated pursuant to this policy shall be construed to limit the authority of the board to make final decisions on all matters of school policy, nor shall they restrict communication between the administration and other employees in administrative and supervisory matters delegated by the board to the Superintendent and staff. This policy and regulations shall not limit opportunities for informal communication nor shall they affect the integrity of the grievance procedure in those incidents to which the formal grievance procedure is applicable.

Adopted: August 9, 1993

Legal Ref.: Code of Virginia, 1950, as amended,
Section 22.1-253.13:7(D)(1)