

EVALUATION OF PROFESSIONAL STAFF

Evaluation shall be a requirement for all personnel in the Mecklenburg County School Division.

The evaluation of a professional employee's job performance shall be a cooperative and continuing process with formal appraisal periodically. Evaluation shall be at least in duplicate, in writing, dated and signed by the employee and the assessor, with one copy going to the central office personnel file and one copy to the assessee.

The purpose of evaluation and assistance is:

1. To raise the quality of instruction and educational service to the children of the community.
2. To raise the standards of the Division as a whole.
3. To aid the individual to grow and improve.

The Superintendent shall assure that cooperatively developed procedures for professional staff evaluations are implemented within the division.

Adopted: January 10, 1994

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Legal Ref.: Code of Virginia, 1950, as amended, 22.1-70, 22.1-78, 22.1-253.13:7(C-2)