

SCHOOL BOARD POWERS AND DUTIES

1. Act as a policy-making body and through its own action, legislate to make its policy effective.
2. Act upon recommendations that may come to it through the administration or its own members which concern the progress and improvement of the schools.
3. Prescribe qualifications of all employees of the Mecklenburg County Schools and fix salary schedules for such employees.
4. Employ a Superintendent and establish the salary and terms of contract, provided said terms shall be in conformity with existing laws and regulations of the Commonwealth of Virginia.
5. On the recommendation of the Superintendent, employ teachers and other personnel as may be needed for the efficient operation of the schools.
6. Adopt broad goals and objectives for each aspect of the school system's operation based upon the identified needs of the community. Said goals shall be documented, reviewed and revised periodically in light of changing community needs.
7. Establish basic policies to implement these goals and objectives and provide a framework of general rules and guidelines for school system administration effecting major educational and financial problems of the Mecklenburg County School Division.
8. Act upon all recommendations of the Superintendent as they relate to implementation of school board policy.
9. Evaluate the performance and progress of the Mecklenburg County School Division against the stated goals and objectives. The measures used shall be:
  - a. Progress toward objectives
  - b. Administrative operations within the board policy
  - c. Concise and meaningful management reports on current operations provided to the board members by the Superintendent on a regular occurring basis
  - d. Performance of the Superintendent.
10. Evaluate the Superintendent's performance on a continuing basis. Criteria for appraisal shall be specific and communicated to the Superintendent. Performance appraisals based on the stated criteria shall be conducted privately or publicly and at his discretion. Formal evaluations shall occur annually; informal evaluation as the parties deem appropriate.

11. Review and approve the annual operating budget of the school system prepared by the Superintendent and his staff to provide prudent utilization of public resources.
12. Approve or reject personnel recommended by the Superintendent and enter into contract with such personnel when required by law.
13. Provide leadership in presenting needs of the school system to local, regional, state and federal government or agencies, the general public or the media by a planned program of external relation.
14. Review and act upon the recommended attendance boundaries within the division in compliance with state and federal mandates.
15. Authorize expenditures and approve bills presented for payment of said expenditures.
16. Act upon legal matters with advice from the attorneys.
17. Act upon textbooks and courses of study recommended by the Superintendent.
18. Act as a body of final administrative appeal for employees and patrons in cases which may be appealed from the decision of the Superintendent in accordance with established law and policy.
19. Be responsible for the safety of pupils involved in school activities, including transportation in school buses.
20. Present merit awards, certificates, and plaques in accordance with established guidelines to retiring employees, outstanding students, citizens and/or employees for specific achievement or services.

Adopted: October 21, 1996

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Legal Ref.: Code of Virginia, 1950, as amended, section  
22.1-79